**CDSN** CAREER DEVELOPMENT SPECIALISTS NETWORK

**Founded in 1978 by Carol Feit Lane as a forum for professional Career Counselors**  **board members**

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**CDSN Monthly Meeting**

**Date: January 15, 2015**

**Place**: **Science, Industry, Business Library (SIBL),** **188 Madison Ave, between 34th and 35th Streets**. Meeting room is on lower level. Signs will be posted. In order to enter the building before 10AM, tell security guard that you are with CDSN.

**Time:** 9:45AM to 12 PM (Networking and coffee at 9:45AM)

**Topic: THE NEW CAREER VECTORS**

**Join us as Barry Lustig and Hope Newman discuss the new Career Vectors, a self-exploration and occupational exploration and development tool based on Holland’s theory. This tool fills a major gap in the field since existing assessments are geared towards high school, college, and the general adult population. In contrast, Career Vectors is primarily designed for professionally oriented motivated clients and advanced students. It is now totally updated to reflect major technological advances in the current job market. The assessment now has two versions- a short form containing 15 clusters of skills, interests, and personality characteristics, and a long form with 20 clusters of each that provides an in-depth, comprehensive assessment of factors related to career success and satisfaction. This tool is based on Lowman’s inter-domain theory which emphasizes the importance of including these three factors of abilities/skills, interests, and personality.**

**Career Vectors is flexible so that clients do not get overwhelmed- they are free to do only the Holland types that they feel represent them, and do one vector at a time. It is created to facilitate a dialogue between counselor and client to enhance their self-esteem, and provide them with a tool for occupational exploration and development. To our knowledge, this is the only tool that has a development process that enables the client to assess their strengths and developmental needs. This helps the client to capitalize on their strengths and minimize or compensate for their weaknesses. The product is designed to be used along with other instruments such as the MBTI. Since last year, Barry and Hope have completely revised the entire assessment. The first edition of the short version is about to be released on Amazon’s CreateSpace, while the longer version is due for release in the near future. An online version of the test will be created once the assessments are marketed and build momentum. The authors welcome your feedback as they continue to make the product as useful as possible to counselors and clients.**

**Speakers:**

**Barry Lustig**, MA is the former Director of the Career Assessment Institute at F.E.G.S. and a career assessment and development specialist with over 45 years of professional experience. Barry developed an original career assessment model which he has taught at the New School Graduate Program in Career Counseling and for twenty years as part of the F.E.G.S. professional development institute.

Barry has a special interest in career assessment and in clinical and psychological issues in career counseling. He believes that personality is a major component of career competency. In addition to developing the Career Vectors System, Barry developed a monograph “Personality Dynamics and Internal Barriers in Clinical Career Counseling and Executive Coaching,” and “The Strengths and Development Needs Card Sort.”

Barry has a BA degree in Psychology from Queens College (CUNY), an MA degree in Vocational Guidance from New York University, and a Professional Diploma from Teachers College, Columbia University in Student Personnel Administration in Higher Education (with a concentration in coursework in Counseling Psychology.)

Barry is currently working on developing a training program to teach people how to use Career Vectors as part of a career assessment process and how to integrate it with other instruments.

**Hope Lovell Newman**, L.M.S.W. formed Career Vectors, L.L.C. in June of 2013 out of a desire to help people by providing them with tools for both comprehensive self assessment and the translation of that into the identification of practical, current, occupational possibilities to explore that are related to the current job market.

Hope has a passion to help people find rewarding work. She specializes in helping clients who are confused or in career distress to uncover their unique self/career identity profile (vocational identity) and develop a career in line with their values, interests, skills, abilities, and personality.

Hope graduated with honors from Brown University, and has an MA degree from Columbia University, and an MSW degree from Hunter College School of Social Work. She completed graduate work in Career Counseling and Career Assessment at Fordham University Graduate School of Education. She also has been training in comprehensive career assessment and career counseling with Barry Lustig for three years and working for CDSN member, Carol Anderson at Milano, The New School for Management, Urban Policy, and International Affairs counseling graduate students and leading workshops. She also works as a Career Coach for Japanese clients through R.E.A. For further information about Career Vectors and Hope’s philosophy, background, and services please see [www.careervectors.net](http://www.careervectors.net). (website under construction)

**Members Note**: We would like to make meeting notes available to all and especially those members who are unable to attend. These notes can be in brief outline form and will distributed to the membership list. Please consider volunteering to take notes at one meeting per year and identify yourself to the meeting coordinator when the request is made.

Questions? Judy.goldberg@verizon.net